Sayitwith confidence! September 2025



Presenters

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What We'll Cover

- Value of speaking with confidence
- Research-backed strategies
- •Research in action practice!



Benefits

- Performance evals
- Presentations
- Negotiations
- Interviews
- Defending UC



Practice #1

Congress is now considering steep cuts to the agencies that fund American science — in some cases by more than half. In 90 seconds, how would you make the case to Congress to keep funding science at R1 universities like UCR?



Preparation

- PRACTICE, PRACTICE, PRACTICE
 - Mentally
 - Know your audience
 - Practice with an audience



Presentations: Yeas and Nays

Do:

- Storytelling
- Structure
- Mix it up delivery

Don't:

- Be flat
- Use jargon
- Jump around
 - Overload slides



Eyes: Windows to the Soul

Do:

- Eye contact
- 70/50
- Seek feedback

Don't:

- Look away frequently
- Ignore culture



Be handy

Gestures:

- Reinforce & clarify
- Signal confidence
- Humanize
- Vary by country
- Gesture vocabulary



Can you hear me now?

Do:

- Work outs!
- Hydrate
- Control
- Be you

Don't:

- Rush it
- Use filler
- "Just" avoid it
- Rely on talent



Tips in action





Practice #2

Congress is now considering steep cuts to the agencies that fund American science — in some cases by more than half. In 90 seconds, how would you make the case to Congress to keep funding science at R1 universities like UCR?





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